

To the Headteacher

School letterhead

DECLARATION OF EMPLOYMENT STATUS - (pursuant to Article 47 of Law 108/2021 and subsequent amendments)

The undersigned FLORIN MANOLE, born in PIATRA NEAMT, ROMANIA _____
on 15.04.0984 Tax code Y0318496Y resident in GRANADA Province of ANDALUCIA
Street Calle Comendadoras de Santiago no. 2,2B Postcode 18009 _____
in his capacity as
☒ legal representative
☐ owner
of the company UNIVERSAL MOBILITY SL with registered office in VALENCIA _____
Prov _____ in Via Calle Santa María Micaela 18, pta. 119
_____ no. 18 _____ Postcode 46008
VAT number B98688963 and Tax Code B98688963 tel. +34 636 814 313
_____ PEO email florin.manole@mobilityprojects.com certified email _____
_____ florin.manole@mobilityprojects.com
As part of the award procedure for the P N R R project **2023-1-IT02**– Investment line _____ - Project
code **KA121-SCH-000118408** - Title _____ - CUP
B56E23004900006,

IN ACCORDANCE WITH THE PROVISIONS CONTAINED IN PRESIDENTIAL DECREE 445/2000

under its own responsibility and in full knowledge of the criminal liability provided for false declarations by Article 76 of Presidential Decree No. 445/2000 and by the provisions of the Criminal Code and special laws on the subject pursuant to Articles 46 and 47 of Presidential Decree 445/2000, the following:

DECLARES IN RELATION TO THE OBLIGATIONS provided for by current legislation

that the company has:

☐ **fewer than 15 employees** and, therefore, **is not subject to the preparation of the report referred to in Article 46 of Law 198/2006;**

☒ **more than 14 but fewer than 50 employees** and is not subject to the preparation of the report referred to in Article 46 of Law 198/2006, but undertakes to produce, within 6 months of the conclusion of the contract, a detailed report on the employment status as provided for in Article 47 of Law 108/2021;

☐ **more than 50 employees** and, therefore, attaches a copy of the latest report drawn up in accordance with Article 46 of Law 198/2006, certifying its compliance with the report sent to trade union representatives and equal opportunities advisers.

Having more than 50 employees, it also declares:

☐ that it has not failed to produce, in the twelve months prior to the deadline for submission of the tender, to contracting authorities in connection with previous contracts financed in whole or in part with PNRR or PNC funds, the gender report on the situation of male and female staff referred to in Article 47(3) of Decree Law 77/2021;

☐ to ensure, in the event that new hires are necessary for the execution of the Agreement in place with the counterparty or for the performance of activities connected or instrumental to it, that at least thirty per cent of these hires are young people (persons under the age of thirty-six).

There, GRANADA

Signature of the owner or legal representative

Attachment:

- *[if applicable, where the document is not digitally signed] a signed copy of the signatory's valid identity document.*

[ART. 47 Law 108/2021](#) - *(Equal opportunities and workplace inclusion in public contracts, in the PNRR and in the PNC)* (updated on 11/03/2023)

1. In order to pursue the objectives of equal opportunities, generational and gender **equality (and to promote the inclusion of persons with disabilities in the workplace)**, in relation to procedures **(relating to)** public investments financed, in whole or in part, with the resources provided for in [Regulation \(EU\) 2021/240 of the European Parliament and of the Council of 10 February 2021](#) and [Regulation \(EU\) 2021/241 of the European Parliament and of the Council of 12 February 2021](#), as well as in the PNC, the following provisions shall apply.

2. Economic operators required to draw up a report on the situation of their personnel, pursuant [to Article 46 of Legislative Decree No. 198 of 11 April 2006](#), shall, under penalty of exclusion, produce, at the time of submission of the application to participate or the tender, a copy of the latest report drawn up, with certification of its conformity with that sent to the company trade union representatives and to the regional equality councillors pursuant to the second paragraph of the aforementioned Article 46, or, in the event of non-compliance with the terms set out in paragraph 1 of the same Article 46, with certification of its simultaneous transmission to the company trade union representatives and to the regional equality councillors.

3. Economic operators other than those referred to in paragraph 2 and employing fifteen or more employees are required to submit to the contracting authority, within six months of the conclusion of the contract, a report on the situation of male and female staff in each of the professions and in relation to recruitment, training, professional promotion, levels, changes in category or qualification, other mobility phenomena, the intervention of the Wage Guarantee Fund, dismissals, early retirement and retirement, and the remuneration actually paid. The report referred to in the first sentence shall be sent to the company trade union representatives and to the regional equality councillors.

(3-bis. The economic operators referred to in paragraph 3 are also required to submit, within the deadline set out in that paragraph, to the contracting authority the certification referred to [in Article 17 of Law No. 68 of 12 March 1999](#), and a report on the fulfilment of the obligations referred to in the same law and on any penalties and measures imposed on them in the three years prior to the deadline for the submission of tenders. The report referred to in this paragraph shall be sent to the trade union representatives of the company)).

4. Contracting authorities shall include specific clauses in tender notices, notices and invitations to tender the inclusion, as necessary requirements and as additional bonus requirements **((of the tender, of criteria))** aimed at promoting youth entrepreneurship, **((the inclusion of disabled people in the workplace,))** gender equality and the recruitment of young people under the age of thirty-six and women. The content of the clauses shall be determined taking into account, among other things, the principles of free competition, proportionality and non-discrimination, as well as the subject matter of the contract, the type and nature of the individual project in relation to the employment profiles required, the principles of the European Union, the indicators of the expected objectives in terms of female and youth employment **((and the employment rate of persons with disabilities))** by 2026, also taking into account the corresponding average values and the corresponding average European sectoral indicators in which the projects are carried out. Without prejudice to the provisions **of paragraph 7**, it is a necessary requirement of the tender **to have fulfilled, at the time of submission of the tender, the obligations referred to in [Law No 68 of 12 March 1999](#), and** the undertaking of the obligation to ensure **((, in the event of the contract being awarded,))** that at least 30 per cent of the recruitment necessary for the performance of the contract or for the implementation of activities connected with or instrumental to it is for **((both young people and women))**.

5. Additional reward measures may include the awarding of extra points to bidders or candidates who:

a) in the three years prior to the deadline for submission of tenders, has not been the subject of investigations relating to discriminatory acts or conduct pursuant [to Article 44 of Legislative Decree No. 286 of 25 July 1998](#), [Article 4 of Legislative Decree No. 215 of 9 July 2003](#), [Article 4 of Legislative Decree No. 216 of 9 July 2003](#), [Article 3 of Law No. 67 of 1 March 2006](#), **Articles 35 and 55-quinquies of [Legislative Decree No. 198 of 11 April 2006](#), or Article 54 of [Legislative Decree No. 151 of 26 March 2001](#)**;

b) uses or undertakes to use specific tools to reconcile the needs of care, life and work for its employees, as well as innovative methods of work organisation;

c) undertake to hire, in addition to the minimum percentage threshold required for participation, **disabled persons**, young people under the age of thirty-six, and women for the performance of the contract or for the implementation of activities connected with or instrumental to it;

d) has, over the last three years, complied with the principles of gender equality and adopted specific measures to promote equal opportunities between generations and genders, also taking into account the ratio of men to women in recruitment, pay levels and the appointment of senior positions;

((d-bis) has, over the last three years, complied with the obligations set out in [Law No. 68 of 12 March 1999](#);))

e) has submitted or undertakes to submit for each of the financial years covered by the contract a voluntary non-financial statement pursuant to [Article 7 of Legislative Decree No. 254 of 30 December 2016](#).

6. The procurement contracts provide for the application of penalties for the contractor's failure to comply with the obligations referred to **in ((paragraph 3, paragraph 3-bis or paragraph 4))**, commensurate with the seriousness of the breach and proportional to the contract amount or the contract performance, in compliance with the total amount provided for in Article 51 of this decree. Breach of the obligation referred to in paragraph 3 shall also result in the economic operator being unable to participate, either individually or in a temporary grouping, for a period of twelve months in further award procedures **((relating to))** public investments financed, in whole or in part, with the resources referred to in paragraph 1.

7. Contracting authorities may exclude the inclusion in tender notices, notices and invitations of **the participation requirements** referred to in paragraph 4, or set a lower quota, giving adequate and specific reasons, if the subject matter of the contract, the type or nature of the project or other elements specifically indicated make their inclusion impossible or contrary to the objectives of universality and sociality, efficiency, cost-effectiveness and quality of service, as well as the optimal use of public resources.

8. With guidelines from the Prime Minister or Ministers or authorities delegated for equal opportunities and family and youth policies and universal civil service, in consultation with the Minister of Sustainable Infrastructure and Mobility **((, the Minister of Labour and Social Policies and the Minister for Disabilities))**, to be adopted within sixty days of the entry into force of this decree, the procedures and criteria for applying the measures provided for in this article **are defined**, reward measures are indicated, and model clauses are prepared to be included in tender notices, **differentiated** by sector, type and nature of the contract or project.

9. The reports and relations provided for in **((paragraphs 2, 3 and 3-bis))** shall be published on the client's profile, in the 'Transparent Administration' section, pursuant to [Article 29 of Legislative Decree No. 50 of 18 April 2016](#),

[No. 50](#), and communicated to the Presidency of the Council of Ministers or to the Ministers or authorities responsible for equal opportunities and the family, youth policies and universal civil service.